

December 2014

# Onward & Upward

## THOUGHTS FOR THE DAY!

“Success is the sum of small efforts, repeated day in and day out”

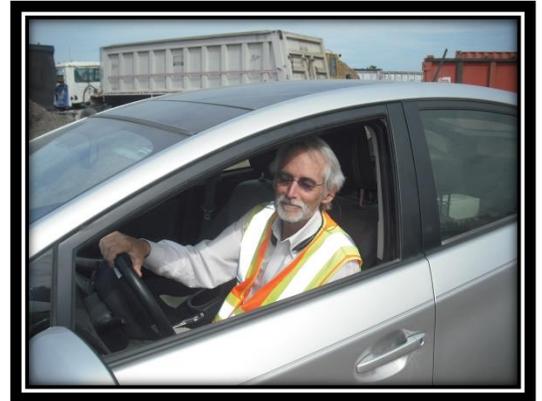
..Robert Collier

“If you can't fly then run, if you can't run then walk, if you can't walk then crawl, but whatever you do you have to keep moving forward.”

..Martin Luther King, Jr.

“A failure is not always a mistake. It may simply be the best one can do under the circumstances. The real mistake is to stop trying.”  
.....B. F. Skinner

## WORDS FROM THE TOP



### What Happened to the Canopy?

Over the past year we have announced several upcoming improvement projects like the fuel island canopy. Many months later there is still no sign of the canopy. What happened? Where is it? Was it a head fake? Every time I drive by the fuel pumps and observe a driver ankle deep in water and mud I ask myself the same question. The answer is, it ain't easy. It takes time, effort and money and there is only so much to go around at any one time. If we could get everything done at once I would be first in line. Life doesn't seem to work that way. You just have to chip away at it and sooner or later our goals will be achieved. I have to follow the same advice I give to all of you. Stick with it. Don't quit. We'll get there on the canopy and all of the other projects that will move this company and your careers onward and upward. That's a promise. In the meantime, I appreciate your patience and perseverance.



## Some Accomplishments In 2014 MSW Building



Moving equipment into MSW building



Getting ready to weld it all together



Building loading dock



Painted and ready for belts



Final touches on electric and optical sorter



Reducing the rock pile

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25 Employees Trained on the Forklift



New Placard System



Our New Picnic Area



Reorganized Container Yard



Removed 1475 Compactor



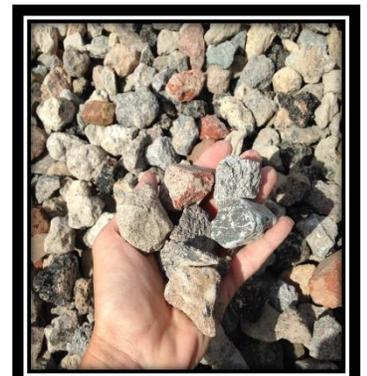
Improved Mulch Process



Our New Parking Lot



Tire Cutting



New Gravel Product



Newsletter



Suggestion Box



Operators Stickers



New Drivers Cabinet

## New Year's Revolutions

Most of us have New Year's resolutions. They are called New Year's resolutions because, as is common knowledge, they generally don't last very long into the new year. That's one of the things that separate us from the crowd. Our New Year's resolutions are New Year's revolutions as that's often the Herculean effort it takes to see it through. We tackle the big jobs and, unlike most New Year's resolutions, get it done, somehow, some way sooner or later. Don't quit is the top item on our list.

### So what's on our big goals list for 2015?

1. Finish the MSW machine. Believe it or not we're close.
2. Build the fuel canopy. It's on deck.
3. Implement an inventory control / purchase order system in the maintenance shop.
4. Install a mini sort separator and baler in the C&D building with the rusted, relics remaining around the warehouse next door.
5. Install a shredder in the C&D building to process stumps, brush, logs, kiln dried wood, air dried wood, tires, mattresses, drywall and shingles.
6. Mud control in the unpaved areas. Not sure how, but will figure it out once and for all.

Our People...moving us Onward & Upward  
Thank you for all you do. - Pete